

**SOCIAL CARE AND ADULT SERVICES SCRUTINY PANEL  
FINAL REPORT – UPDATE  
REVIEW OF IMPROVING THE LEVEL OF EMPLOYMENT FOR PEOPLE WITH DISABILITIES – ACTION PLAN**

12 October 2010

SCRUTINY RECOMMENDATION	PROPOSED ACTION	BY WHOM	BUDGET COST	TIMESCALE
<p>1. That efforts be made to identify the necessary funding to continue the FORWARDS service at its current capacity.</p>	<ul style="list-style-type: none"> <li>• Opportunities to attract external funding will be pursued proactively.</li> <li>• Opportunities to use resources freed up through efficiencies will be explored as budgets allow.</li> </ul>	<p>FORWARDS Manager</p> <p>Director Environment &amp; Social Care</p>	<p>Within current budgets</p>	<p>December 2010</p>
<p>2. That the initiatives commissioned as joint pieces of work with the PCT, namely the ‘Better Off in Work’ calculations be flagged up with the PCT, Local Medical Committee and influential GP’s within commissioning circles and it be emphasised that the Council is keen for this joint arrangement to continue in the future.</p> <p>3. That consideration be given to where alternative funding for the Council’s contribution to the ‘Better Off in Work’ calculations can be secured in order to ensure that this service can continue to be provided to people with</p>	<ul style="list-style-type: none"> <li>• Opportunities to continue this service will be explored with key partner agencies including NHS Middlesbrough and the Department for Work and Pension (DWP).</li> <li>• If external funding cannot be secured, consideration of continuing service provision via a Corporate review of welfare advice services.</li> </ul>	<p>Head of Service Mental Health and Learning Disabilities</p>	<p>The cost of the post will require joint funding</p>	<p>December 2010</p>

<b>disabilities post 2011.</b>				
<p><b>4. That the Executive / Chief Executive write a letter to Mouchel highlighting the benefits of the guaranteed interview scheme for people with disabilities and requesting that Mouchel give consideration to introducing the scheme into their recruitment policy.</b></p>	<ul style="list-style-type: none"> <li>The benefit of the guaranteed interview scheme and a request for MBS to consider introducing the scheme into their recruitment policy has been raised by Middlesbrough Council in discussion with MBS CEO.</li> </ul>	CEO	N/A	September 2010
<p><b>5. That the Council seeks to promote the benefits of the guaranteed interview scheme to its key contractors and those organisations that receive grants from the Council.</b></p>	<ul style="list-style-type: none"> <li>The Council will explore mechanisms to promote the benefits of the guaranteed interview scheme to its key contractors and those organisations that receive grants from the Council.</li> </ul>	Ian Featherstone Wendy Kelly	N/A	ongoing